





## January 2024

## Payton's Product Quality & Environmental Policy

- ✓ Deliver Products and Services that meet Customer's expectations and requirements;
- ✓ Meet on-time delivery schedules; provide short response times to Customer's requests while providing the highest service level.
- ✓ Monitor Customer's satisfaction and strive continuously to improve it.
- ✓ Meet the statutory and regulatory requirements and the applicable standards of the magnetic industry ISO 9001 (Quality Management System), IATF 16949 (Automotive Production) & ISO 14001 (Environmental Management System).
- ✓ Understand the potential influence of all the interested parties on the organization and on the business climate.
- ✓ Implement risk-based on thinking, strive for constant improvement of the organizational processes. Cultivate organizational culture based on zero defect policy and personal reliability.
- ✓ Incorporate environmental considerations in design and production processes; reduce natural resources consumption and diminish using hazardous materials as much as possible.

This policy will serve as a basis for defining Payton's Goals & Objectives, the way to achieve and further improve them.

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**Doron Yativ – CEO**