

**Payton Planar Magnetics Ltd. ("The Company")**  
**Announcing its annual general meeting of the Company's shareholders**

This notice is to announce that an annual general meeting of the Company's shareholders will be held on **March 9<sup>th</sup>, 2026 at 2:00 PM** (hereinafter: "**The Meeting**").

The meeting will be held in the Company's registered office at 3 Ha'avoda St. Ness-Ziona, Israel (hereinafter: "**The Company's registered office**").

**On the agenda:**

1. Discussion and Acceptance of the Company's 2024 yearly financial statements.
2. Re-Nomination of Kost, Forer, Gabbai & Kasierer (EY), as the Company's independent auditors and authorizing the Board of Directors of The Company, to define their fees.
3. Re-Nomination of Mr. David Yativ, Mr. Doron Yativ, Mrs. Rachel Komemi, Mr., Giora Levi, Mr. Gilon Beck and Mr. Amir Widman (non-external directors) (collectively: "**the Current Directors**"), as directors on the Company's board of directors in accordance with the provisions of sections 224b (a) and 224b (b) of the Companies Law, 5759-1999 (hereinafter: "**the Companies Law**"). Each of the current directors has stated that he has the necessary skills and ability to devote the time necessary to perform his duties, specified the above qualifications and stated that the restrictions stipulated in sections 226 and 227 of the Companies Law do not apply with respect to him.

It should be noted that the Current Directors, Mrs. Rachel Komemi and Mr. Giora Levi are considered as independent directors (as defined in Section 1 of the Companies Law), who have stated that the terms of eligibility for the appointment of an external director set forth in section 204 (b) to (e) of the Companies Law are fulfilled with respect to them and they do not serve as directors of the Company for over 9 consecutive years.

The Company did not stipulate in its articles of association the minimum number of independent directors who will serve the Company.

It shall be clarified that the vote for the re-nomination of each of the Current directors, listed above, shall be made separately.

Copies of all Current Directors' declarations (clause 3), according to rules number 224B and 241 of The Israeli Companies Law are available at the Company's registered office and shall be delivered by e-mail to any shareholder at its request, accompanied by authenticated certificate of ownership, to be sent by registered mail to the Company's registered office.

The agenda, instructions for attendance and voting procedures in the meeting as well as other information, will be available on the Company's website [www.paytongroup.com](http://www.paytongroup.com) from February 3<sup>rd</sup>, 2026.

**Adding a subject on the agenda**

A shareholder or more who holds at least one percent (1%) of the Company's voting rights in the meeting, may request, within 7 days after this notice, from the Company's Board of Directors to include any additional issue on the agenda, as long as the additional issue is suitable to be discussed at the Meeting.

In any case in which the Board of Directors find that the additional issue is suitable to be discussed at The Meeting, The Company will prepare an updated agenda and an amended voting letter, if necessary, and will publish an updated notice no later than 7 days after the deadline for submitting the request to include another issue on the agenda as mentioned in this section above.

It is hereby clarified that, if the Company publishes an updated notice, it will have no effect on the determine date of shares ownership as determined in this notice below.

### **The Majority needed for passing the matters on the agenda**

The resolutions in matters 2 and 3 on the agenda, shall be deemed to have been passed, by majority votes of the shareholders, present in the Meeting.

It is noted that, to best of the Company's knowledge, Payton Industries Ltd, the controlling shareholder of The Company, will hold on the determine date of shares ownership as determined in this notice below, a percentage of shares required to decide on matters 2 and 3 on the agenda.

### **Legal Quorum**

If within half an hour of the above-mentioned time no quorum is present (at least two shareholders present personally or by proxy or a voting letter who together hold at least twenty-five percent (25%) of the voting rights in the Company), the meeting shall stand adjourned to **March 9<sup>th</sup>, 2026 , 04:00 PM**, at the same place (hereinafter: "**The Adjourned Meeting**").

If no quorum is present at The Adjourned Meeting within half an hour of the above-mentioned time, the adjourned meeting shall be held with any number of participants.

### **The Determine Date of Shares Ownership**

The persons and/or entities that are entitled to participate and to vote in the meeting are the shareholders of The Company on February 18, 2026. In order to validate their participation, the shareholders are kindly requested to deposit with The Company a certificate of ownership issued by a financial institution according to the Israeli Companies Regulations (Proof of Ownership of a Share for Voting at the General Meeting), 5760-2000. Such certificate to be sent to Mrs. Michal Lichtenstein, at The Company's registered office (fax: +972-3-9517571 or e-mail: [michal@paytongroup.com](mailto:michal@paytongroup.com)) or to Nick Orbaen, Dir. at Citigate Dewe Rogerson Belgium (+ 32 (0) 468 10 06 23 [nick.orbaen@citigatedewerogerson.com](mailto:nick.orbaen@citigatedewerogerson.com)). An instrument appointing a representative, a proxy, a power of attorney, other certificate or a copy of the above mentioned documents attested by a notary, should be delivered to the office of the Company, at least forty-eight (48) hours prior to the time of the meeting, or the adjourned meeting, where the person mentioned in the instrument is to vote. If the above conditions were not fulfilled, the appointing document shall be void.

A detailed description of the employment terms of the 5 Company's office holders, that have received the highest remuneration in the financial year 2024, as required according to regulation 4(d)(1) of the Companies' Regulations (an announcement and a note of a general meeting and a type meeting in a public company and including a matter on the agenda), 2000, is attached to this notice.

### **The Company's Representative**

The Company's Representative in regard to this Shareholders Meeting is Mrs. Michal Lichtenstein, at Payton Planar Magnetics 3 Ha'avoda st. Ness-Ziona, Israel (tel: +972-3-9611164, fax: +972-3-9612394 or: [michal@paytongroup.com](mailto:michal@paytongroup.com)).

### **The Board of Directors.**

**Details of remuneration regarding each of the five highest earners among senior corporate officers  
in thousands of dollars, for the year ended on 31/12/2024  
According to Israeli's Companies' Regulations**

Information about Beneficiary					Remunerations (in term of costs to the corporation) for services <sup>(1)</sup>				
	Name	Position	Scope of Position	Holding in Equity %	Salary in US\$ thousands	Commissions in US\$ thousands	Bonus in US\$ thousands <sup>(2)</sup>	Share-based compensation in US\$ thousands	Total in US\$ thousands
1	Mr. David Yativ through "Wichita Ltd"	Executive Chairman of the Board	100%	19.8% <sup>(3)</sup>	649	-	327	-	976
2	Mr. Doron Yativ through "Yaarh-looking to the future ltd."	CEO	100%	-( <sup>4</sup> )	357	-	336	58	751
3	Mr. Jim D. Marinos	V.P. Engineering Payton America	100%	-	196	179	-	39	414
4	Mr. Haim Elgamil	Vice President of Operations	100%	-	227	-	-	39	266
5	Mrs. Michal Lichtenstein	V.P. Finance & C.F.O	100%	-	231 <sup>(5)</sup>	-	-	58	289
6	Mrs. Ravit Shreim	Comptroller	100%	-	106	-	-	39	145
	<b>Total</b>				<b>1,766</b>	<b>179</b>	<b>663</b>	<b>233</b>	<b>2,841</b>

<sup>(1)</sup> It is hereby clarified that the remunerations which is detailed above, include bonuses for year 2024 which were not yet paid as of the day of signing The Company's 2024 financial reports and do not include the bonuses for the year of 2023 (which were actually paid during the year of 2024).

<sup>(2)</sup> An executive bonus derived from Company profit (pre-tax) to the year of 2024.

<sup>(3)</sup> 19.8% indirectly, due to his 29.85% holding in the Parent company Payton Industries Ltd.

<sup>(4)</sup> Holds less than 0.01%.

<sup>(5)</sup> This amount does not include a provision for adaptation grant of approximately USD 100 thousand. The entitlement was recognized in 2024; however, payment will be made only upon termination of employment.

On behalf of the Company,

Michal Lichtenstein  
V.P. Finance & C.F.O