October 2022

Payton's Product Quality & Environmental Policy

- ✓ **Deliver Products and Services that meet Customer's expectations and requirements;**

- ✓ **Meet on-time delivery schedules; provide short response times to Customer's requests while providing the highest service level.**

- ✓ **Monitor Customer's satisfaction and strive continuously to improve it.**

- ✓ **Meet the statutory and regulatory requirements and the applicable standards of the magnetic industry – ISO 9001 (Quality Management System), IATF 16949 (Automotive Production) & ISO 14001 (Environmental Management System).**

- ✓ **Understand the potential influence of all the interested parties on the organization and on the business climate.**

- ✓ **Implement risk-based on thinking, strive for constant improvement of the organizational processes. Cultivate organizational culture based on zero defect policy and personal reliability.**

- ✓ **Incorporate environmental considerations in design and production processes; reduce natural resources consumption and diminish using hazardous materials as much as possible.**

> **This policy will serve as a basis for defining Payton's Goals & Objectives, the way to achieve and further improve them.**
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> **Doron Yativ – CEO**
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Revision 4